



Executive Committee Meeting Minutes
November 15, 2023
8:00 – 9:00 AM
(Zoom)

Board Members Present: Jennifer Compton – Chair, Robert Lane – Treasurer, Emily Walsh – Secretary, Kyle Battie, Carlos de Quesada, Charles Hines, Jennifer Jorgensen, Michael Klauber, Mark Pritchett, Felice Schulaner

Staff Present: AG Lafley, Lori Denny

J. Compton called the committee meeting to order at 8:00 am.

CEO Report

- AG Lafley provided an update on the BPC and leadership transition
- AG Lafley provided Phase 2 budget information, implementation and priorities with updates on the permitting of the Pier with the Army Corp of Engineers, state fisheries and wildlife organization
- AG Lafley and J. Compton informed the board about the resignation of Bill Waddill and recommended that a consultant from Kimley-Horn fill the role for implementation.
- C. de Quesada noted that in the Finance Committee, 40 to 50% of the BPC's private funding comes from area foundations and asked if we had any feedback from them regarding the leadership transition. AG Lafley assured the board that he is in constant communication with foundation leaders.
- C. de Quesada asked about the Bay's HR consultant and J. Compton explained Ron Hamilton's role and his work with the BPC over the last year.
- AG Lafley gave additional staffing updates that included Amber Lamerson's resignation and the need for additional staff in development, activation, programming and park operations personnel.

- J. Compton shared that during this leadership transition Ron Hamilton worked with all staff members and compiled their feedback in a summary. She also shared that the Director of Activation and Programming, like the CEO, will report directly to the Chair of the Board.
- AG Lafley encouraged board members for open communication. J. Compton acknowledged that operating in the Sunshine can make communication difficult, but to reach out to AG directly and often.
- AG Lafley shared how board members can support The Bay in the community and encouraged introductions to new donors.
- M. Klauber expressed concern that S. Crockatt's 100-day assessment was not provided to board members. J. Compton reminded M. Klauber that it was provided at the previous board meeting that he was not in attendance and that information is available when requested.
- M. Klauber recommended an independent third party be brought in to help evaluate the team on how to best move forward. J. Compton suggested giving AG Lafley the time to get back up to speed with the organization and planning first.
- M. Klauber also suggested board meetings be held more frequently during the leadership transition.
- C. de Quesada expressed that the BPC's communication challenges are not insurmountable. C. Hines shared his past experience of working in the Sunshine and expressed the importance of the board having open communication with the CEO.

The meeting was adjourned at 9:23 am.